## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

SOUTHERN MONTEREY COUNTY
MEMORIAL HOSPITAL, INC. D/B/A
GEORGE L. MEE MEMORIAL HOSPITAL
Employer

Case 32-RC-090886

and

NATIONAL UNION OF HEALTHCARE WORKERS

Petitioner

## **DECISION AND ORDER**

The National Labor Relations Board has considered challenged ballots in an election held November 16, 2012, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 129 ballots cast for and 126 ballots cast against the Petitioner, with 4 challenged ballots, a sufficient number to affect the results.<sup>1</sup>

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations.

## ORDER

**IT IS ORDERED** that this proceeding is remanded to the Regional Director for Region 32 for further appropriate action consistent with his report.

Dated, Washington, D.C., January 31, 2013.

By direction of the Board: /s/ Henry S. Breiteneicher

Associate Executive Secretary

<sup>&</sup>lt;sup>1</sup> The Regional Director approved the Petitioner's withdrawal of challenges to the ballots of Ana Nava and Keith Libby; sustained the Board agent's challenge to the ballot of Araceli Alcantara; and ordered a hearing on the challenge to the ballot of Henrietta Perez.